Sears Holdings Corporation, HR Support Center PO Box 2945 Omaha, NE 68103-2945



Monday, May 02, 2016

Department of Development Dislocated Worker Unit P.O. Box 7946 Madison, WI 43707

Re: Facility Closure - WARN Notice - Unit 02470

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government officials of a pending facility shutdown.

Please be advised that due to a change in business circumstances, Sears Holdings Corporation will permanently cease its operations at the Full Line Store business located at 411 WASHINGTON ST WAUSAU, WI 54401 as a result, all employees at that facility will be permanently laid off.

We anticipate that employment terminations will occur on or about August 7, 2016. Based upon the best information currently available to us, the closure will result in the permanent layoff of approximately 33 employees. The job titles, positions, and number of laid-off employees in each classification are noted on the attached list.

Please understand that the entire facility is closing, there is no union organization at the facility, and there are no applicable bumping or transfer rights. You may contact the following company official for further information: Patrick Boylan, 3333 BEVERLY ROAD HOFFMAN ESTATES IL 60179 (847) 286-2500.

SEARS HOLDINGS

Listing of Affected Associates

Location	Job Title	No. Of Associates
02470		
	ASM, Hardlines	1
	Backroom Associate	8
	Cashier	3
	Consultative Sales Assoc 1	2
	Consultative Sales Assoc-Base	4
	Consultative Sales Assoc-Draw	3
	Consultative Sales, FJ	2
	Lead, Backroom	1
	Lead, FJ & Cashier	1
	Lead, Merchandising	2
	Merch & Cust Asst Assoc	1
	Merchandise-Pricing Associate	2
	Office Associate, Retail	1
	Store Manager I, FLS Ret Svc	1